# WHEN WE CHANGE, WE CHANGE,

Forward-Thinking Sales Strategies for 2022



MARGARET BROWER
FOUNDER & CEO
RAINMAKER SALES & MARKETING



# CHANGE

WHY

ARE WE DOING THIS?

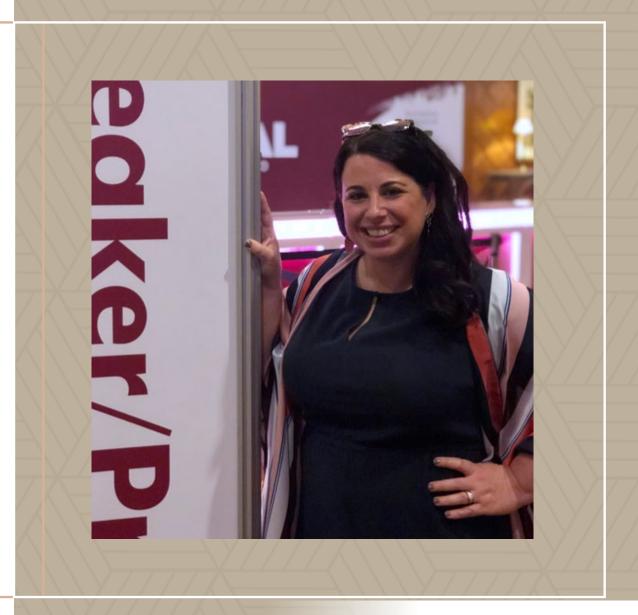
WHAT

IS THE BENEFIT OF STAYING THE SAME?



#### WHO AM I?











1000 SPECIAL EVENTS

660 2020 WEDDINGS



# TAKE CONTROL

**NEW SYSTEM IN PLACE** 

#### WRITING SCRIPTS

MARKETING TOOLS
FOR PUBLIC ADVOCACY

**NEW CLIENT CONNECTIONS** 

**NEW REVENUE STREAMS** 





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# CHANGE & CROVTH IN CATERING SALES



### GROWTH

THE PROCESS OF INCREASING IN:

**AMOUNT** 

VALUE

**IMPORTANCE** 

**PROFITABILITY** 

**EFFICIENCY** 

**BALANCE** 

**TEAMWORK** 

INSPIRATION

CONNECTION



# INAMEND



#### WHO OR WHAT NEEDS CHANGE?

TEAM

PRODUCT

**SERVICES** 

**CLIENT** 

STRATEGY

COLLATERAL

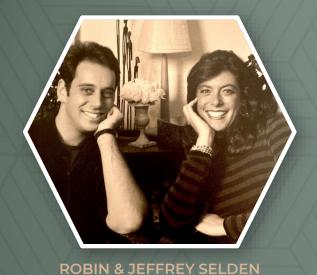
**SYSTEMS** 



#### TEAM EXERCISE

I want you to think of your 25-year-old self.







JEN PERNA

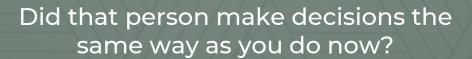


#### TEAM EXERCISE



LISA WARE

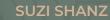
Do you have much in common with that person?



Are your expectations the same?

Your motivation, your outlook on business?







**STEVE SANCHEZ** 



MERYL SNOW





CHANGE IS MET WITH RESISTANCE

You need to fill your cup & make yourself whole, so your cup is so full it runneth over that you can share your expertise with others.



#### BE SELF-AWARE



# POWER TO INFLUENCE OUTCOMES

BETTER DECISION MAKERS



**BOOSTS SELF-CONFIDENCE** 

COMMUNICATE CLEARER

UNDERSTAND MULTIPLE PERSPECTIVES

FREES US FROM ASSUMING



### TO INFLUENCE OUTCOMES

# EFFECTIVE COMBUNICATORS COMBUNICATORS

COMMUNICATE CLEARER UNDERSTAND MULTIPLE PERSPECTIVES

FREES US FROM ASSUMING



# SET THE STANDARD FOR COMMUNICATION



EFFECTIVE TEAMS

### SHARE

INFORMATION



#### ONCE YOU ARE READY FOR A CHANGE

YOU WILL SHARE THAT MOMENTUM WITH YOUR TEAM





#### INCLUDE YOUR DIRECTION IN SALES MEETINGS

ICA INTER

#### THIS WEEK, MONTH, QUARTER

WE WILL BE FOCUSING ON \_\_\_\_\_.

HERE ARE NEW WAYS I THINK WE CAN GET THERE.

WHAT ARE WAYS YOU THINK YOU CAN GET THERE?



# INSPIRE & MOTIVATE

#### TEACH

#### CHALLENGE

REVIEW



# INSPIRE & MOTIVATE



# ARE YOU MOTIVATED BY THE SAME THINGS NOW AS YOU WERE BEFORE THE PANDEMIC?



WE PREACH IN SALES
THAT IF YOU WANT TO
KNOW WHAT SOMEONE
IS THINKING, THEN YOU
SHOULD **ASK THEM**.

BUT WHEN WAS THE
LAST TIME YOU ASKED
YOUR TEAM WHAT
MOTIVATES THEM?



### HOW ARE YOU MOTIVATED? What makes you want to do your job better? Annual Raises

	☐ Annual Raises
	☐ Bonuses
	☐ Public Shaming
	☐ Moving Closer to Goals
	☐ Cross Training (Shadowing those in your department/other departments/ management)
	☐ Leadership Opportunities
	$\square$ Competition with Outside Caterers and Venues
	$\square$ Competition with Yourself (Exceeding your past numbers)
	$\square$ Competition with Other Team Members
	$\square$ Competition with Venues within Our Company
	☐ Workshops/Development
	☐ New Packaging/New Menus
	$\square$ New Venue Enhancements (New Decor, Uplighting, Lounge Furniture)
	$\square$ Public Accolades from Leadership/Owners
	☐ Quarterly Sales Contests/Prizes
	☐ Stepping Outside Your Comfort Zone
	☐ Weekly Sales Meetings
	☐ Public Online Reviews
	☐ Team Building Exercises
	☐ Added Vacation/Days Off
	☐ Teamwork
	☐ Independent Administration/Autonomy
	☐ Fear/Anxiety
W	hat else motivates you?

# HOW ARE YOU MOTIVATED WORKSHEET



# TEACH



### TRAINING IN CATERING SALES IS SITUATIONAL



BECAUSE OUR WORK
IS SITUATIONAL

Banquet Kitchen Sheet

32 Filet Mignon

57 Chicken Pillard

39 Grilled Salmon

28 Elggiplan



# WE WERE TRAINED THROUGH OUR JOURNEY BY THE SITUATIONS THAT AROSE.





TWO DAYS BEFORE YOUR SALES MEETING, EMAIL YOUR TEAM SPECIFIC LEADS IN THEIR PIPELINE OR A DIFFICULT PIECE OF BUSINESS THEY CLOSED, AND LET THEM KNOW THEY WILL DISCUSS IT AT THE MEETING.

COURTESY OF KEN BARRETT-SWEET



# WHAT IF YOUR TEAM IS DOING GREAT?



# SPECIAL GUEST DILUSHKA WANIGATUNGA

VICE PRESIDENT OF OPERATIONS OF BEETS HOSPITALITY GROUP







# NEW ROADBLOCKS IN CATERING SALES



# THE EXPECTATIONS OF THE CLIENTS HAVE CHANGED

66

IS THIS BUSINESS
PRACTICE OR STRATEGY
STILL SATISFYING THE
NEED, OR CAN WE MAKE IT
BETTER, MORE ENGAGING,
EASIER, EXCITING?

77





SPECIAL GUEST

### JONATHAN JENNINGS

EXECUTIVE VICE PRESIDENT

AND COO, CT WEDDING GROUP







the knot

STEP 1 OF 8

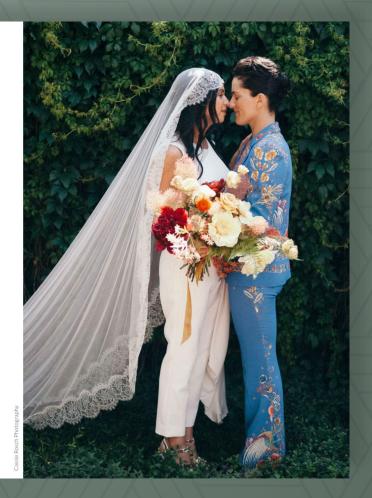
Tell us about yourself so we can customize your planning experience.

My name is Your First Name Your Last Name

and my partner's name is Their First Name Their Last Name



Skip This Step





STEP 2 OF 8

When did you two get engaged?

Engagement Date

Next

Skip This Ste





STEP 3 OF 8

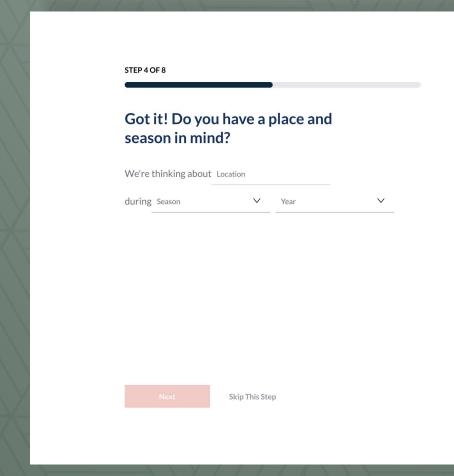
### Congrats! Do you know your venue yet?

- Yes, we even booked it
- Nope, we're still considering options

Nev



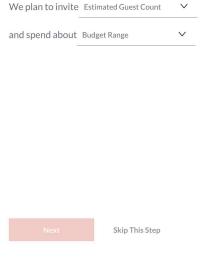


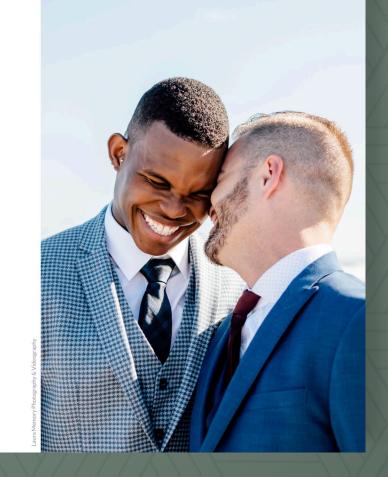






That's great! What's your estimated guest count and total budget?











### Silverado Resort and Spa

\*\* \* \* 1.7 (20) R Napa, CA 2 Up to 300 Guests \$\$\$ - Moderate

Request Quote



### The Lodge at Sonoma

\*\* \* \* 4.9 (18) ? Sonoma, CA 2 Up to 200 Guests \$\$\$ - Moderate

Request Quote



### Carneros Resort and Spa

Request Quote



★★★★ 4.6 (8) Napa, CA





### Landmark Vineyards ★★★★★ 5.0 (6)

\$\$ - Affordable Up to 100 Guest:



### MacArthur Place

\$\$ - Affordable Up to 100 Guest:



### The Culinary Institute of Ame

★★★★☆ 4.4 (10)

\$\$\$ - Moderate 300+ Guests



### Carneros Resort and Spa

\*\* \* 4.6 (8) Napa, CA

\$\$\$\$ - Expensive 300+ Guests



### The Estate Yountville - Napa Valley

\*\* \* \* \* 4.7 (7) Yountville, CA 

Request Quote



### V. Sattui Winery

★★★ ★ 12 4.3 (26) 📍 St. Helena, CA ☼ Up to 250 Guests ⑤ \$\$\$ - Moderate

Request Quote



### The Culinary Institute of America

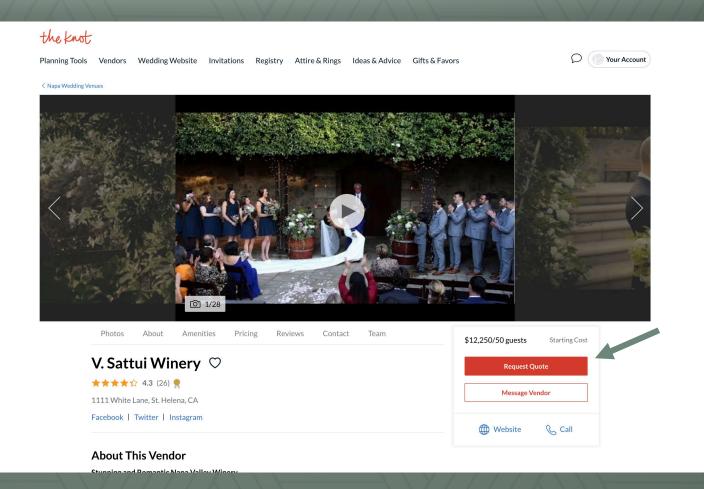
★★★★ 4.4 (10) Napa, CA

300+ Guests \$\$\$ - Moderate

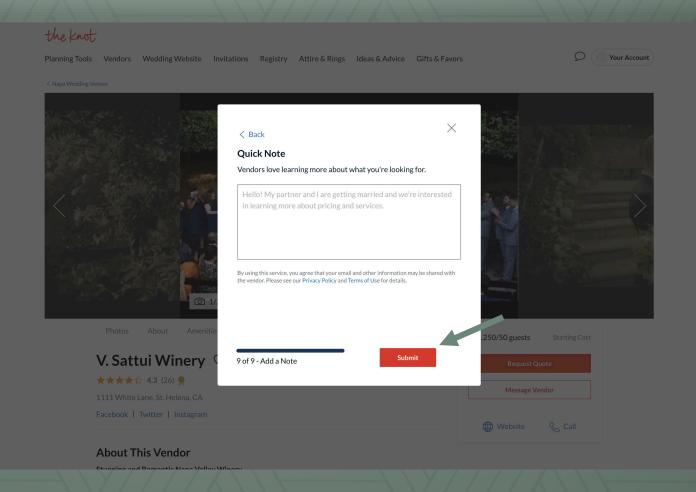
Request Quote



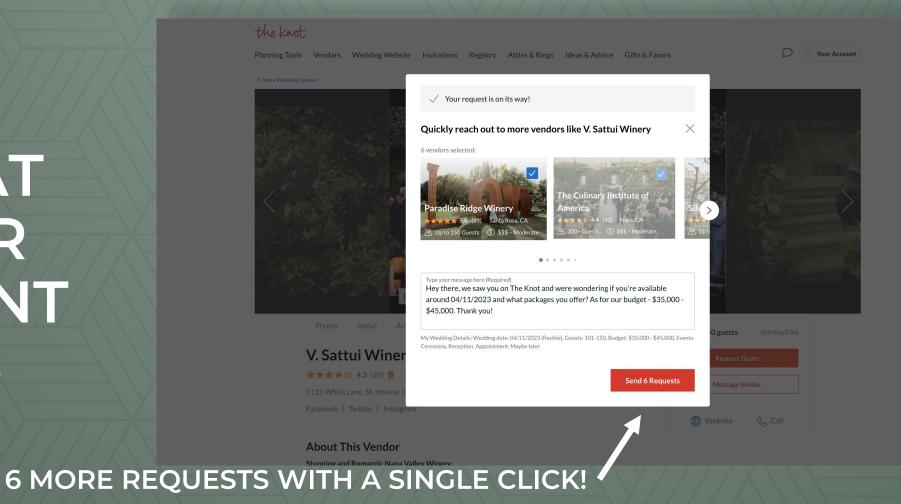
















## INTERACTIVE PACKAGES



SCAN TO TRY Inpox

Silverado Resur Congratulations on you congratulations are attai

The Lodge at Congratulations! Out

Carneros Res We would love to be Our packages are

> The Estate Congratulations Our packages

> > v Sattui Congratulat See our pa

The Cu Americ Congratu

> The EXP

# IN HOSPITALITY OUR CLIENTS HAVE CHANGED

**EMOTIONALLY** 

SOCIALLY

**TECNOLOGICALLY** 



### WE ARE CONSTANTLY CHALLENGED

### TO CHANGE WITH THEM



AND WHEN YOU AREN'T IN THE MOOD,
I WILL GIVE YOU MY SECRET TO CHANGING YOUR MINDSET.

### CHANGE THE MUSIC!





RAINMAKER

**PUMP ME UP PLAYLIST!** 



RAINMAKERSALESMARKETING.COM/PLAYLIST





### RAINMAKER

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RAINMAKERSALESMARKETING.COM/PLAYLIST



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