

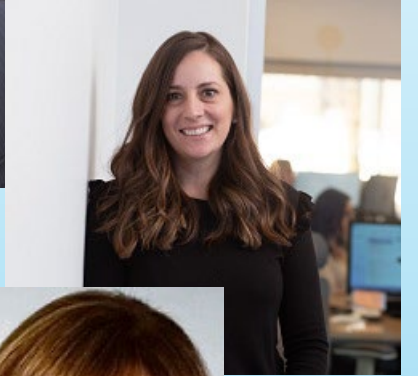


ICA D&I Updates & 2023 Scholarship Program Announcements

September 19, 2022



ICA BOARD OF DIRECTORS



**What does diversity
encompass?**

Dr. Kizzmekia “Kizzy” Corbett helped develop the Moderna COVID-19 Vaccine and she was named one of the 2022 Women of the Year by USA Today .



WORLD NEWS YEAR IN REVIEW

**It has been 35 years since a Deaf person has won an Oscar.
CODA's Troy Kotsur won an Oscar this year.**



Photo credit: Getty Images

Ketanji Brown Jackson is the first black woman Supreme Court Justice



**WORLD NEWS
YEAR IN REVIEW**

British composer Toby Marlow became the Tony Awards' first openly nonbinary winner, taking home Best Original Score alongside writer Lucy Moss for "Six: The Musical," the Press Association reports.



WORLD NEWS YEAR IN REVIEW

Ariana DeBose was the first LGBTQ Afro-Latina actress to win an Oscar. She won Best Supporting Actress for her role in Westside Story.



WORLD NEWS YEAR IN REVIEW

WORLD NEWS YEAR IN REVIEW

Letitia James was the first African American and first woman to be elected as the Attorney General of New York



HOW CAN I MAKE CHANGE?

TIPS

- **Wedding venues**
- **Review your company website**
 - **Add photos and reviews**
- **Review office policies**
- **Update contracts**
- **Your preferred professionals list**

NEW ICA D&I STATEMENT

Diversity & Inclusion Statement

The International Caterers Association (ICA) is a welcoming community that supports, develops, and connects catering professionals around the world. We recognize and value the power of a diverse community, and are committed to embracing the diversity, equity, equality, and inclusion of all people.

DIVERSITY & INCLUSION COMMITTEE

**Are you interested in joining the
D&I Committee?**

Send an email to info@internationalcaterers.org
with why you would like to participate on this
committee.

2022 ICA D&I SCHOLARSHIP WINNERS!



Clark Kinkade

Director of Hospitality & Guest Experience,
[Dish Food & Events](#)

Joseph Walraven

Event Producer
[Blue Elephant Events & Catering](#)

Niki Scriber

Director of Catering, Group Sales
[Thrive Catering](#)

Danny Torres

Operations Manager
[Marcia Selden Catering & Events](#)

Sarah McClure

Director of Marketing
[LUX Catering & Events](#)

Cicily Waites

Owner & Creative Director
[Uncle Willie's Pies, LLC](#)

2023 ICA D&I SCHOLARSHIP PROGRAM

When can my company apply?

Starting Thursday, October 13

Ending Thursday, January 5

2023 ICA D&I SCHOLARSHIP PROGRAM

How does my company apply?

**The business owner or someone
from upper management applies
on behalf of the company.**

2023 ICA D&I SCHOLARSHIP PROGRAM

How long will it take to apply?

60 minutes

**There will be 3-4 short answer
questions.**

2023 ICA D&I SCHOLARSHIP PROGRAM

If my company wins, who gets the scholarship from my company?

The business owner or the person from upper management who applied gets to pick who the scholarship goes to from their company.

2023 ICA D&I SCHOLARSHIP PROGRAM

What types of questions will we have to answer to apply?

- Please give a detailed account of diversity and inclusion efforts your company has participated in within the last 2-3 years both outside your company and within your company.
- How can you help promote the mission of Diversity & Inclusion in the ICA?
- How will attending the 2023 Catersource + The Special Event Conference support your companies' professional goals?

2023 ICA D&I SCHOLARSHIP PROGRAM

If my company wins, what is the requirement of the scholarship recipient?

- **Before Catersource:** Provide a headshot and short bio of the scholarship recipient
- **During Catersource:** Attend the 2023 ICA D&I Scholarship Winners Meet-Up at Catersource (30 mins)
- **After Catersource:** Provide a short 200-word testimonial about your Catersource experience within 14 days of returning from the event.

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